POSITION DESCRIPTION

Position Details:

Title: Specialist in Diabetes

Department: Auckland Diabetes Centre, Auckland District Health Board (ADHB)

Location: Greenlane Clinical Centre

Reports to: Clinical Director, Auckland Diabetes Centre
            Team Leader, Diabetes

Purpose of position

• To deliver high-quality specialist diabetes service to outpatients at the Auckland Diabetes Centre, Satellite clinics and in the Community, to inpatients with diabetes and to referring doctors in primary care and secondary services. The ADHB population is around 475,000 with a very varied mix of ethnicities; the estimated prevalence of diabetes is 25,700 as at end-2013.
• To provide support/information/education to other members of the diabetes team, to primary care teams and to physician colleagues within ADHB.
• To undertake research and teaching duties related to diabetes and related conditions.
• To take part in educational, audit and quality control services aiming to maintain high standards of care based on national, international and local guidelines.
• To join the Clinical Director and Nursing/Management colleagues in developing the Service

Key Accountabilities:

Clinical
• To undertake regular diabetes clinics for the overall medical management of patients with Type 1 and Type 2 diabetes. Some clinics will be specialist e.g. Young Adult, Ante-Natal and some will be in satellite or community sites.
• To be part of the multi-disciplinary diabetes team at the Auckland Diabetes Centre.

Planning and management
• To participate in the future development and management of diabetes services within ADHB

Research and Teaching
• To collaborate in, research related to diabetes within ADHB and possibly in collaboration with the University Department of Medicine and others in New Zealand.
• To undertake teaching, training and supervision of non-medical diabetes staff, medical and paramedical students and junior medical trainees, especially higher trainees in diabetes.
• To take part in education programmes for primary care, nursing, dietetic and other healthcare professionals, as well as individual and group patient education.
As part of the Diabetes Centre Team the appointee will

- Understand the philosophy and objectives of the Diabetes Centre and set goals for practice within this framework
- Plan, implement and evaluate diabetes management with patients and family, in consultation with other health professionals
- Undertake specific responsibilities e.g. for young people’s clinic, satellite clinics, diabetes ante-natal work (with NWH), inpatients etc – in some instances as lead clinician.
- Promote and encourage independence and self responsibility in all patients and their families
- Work in a manner which demonstrates cultural sensitivity, and understanding of Maori health goals and the principles of the Treaty of Waitangi
- Maintain effective communication via the correct channels
- Maintain accurate and timely patient records and statistical information required by the service
- Initiate and participate in primary health care activities, promoting diabetes as an important health issue in the community.
- Innovate in delivery of diabetes care to our population
- Contribute to improved integration with general medical services at Auckland City Hospital

Development and maintenance of personal professional competence

- Will hold, or be eligible for, registration as a specialist physician in diabetes with wide experience
- Participates in self-development and continuing CME programmes
- Maintain up-to-date clinical competence and knowledge of current Centre, national and international protocols and guidelines in order to provide optimal patient management

Authorities: (as per delegated authority policy) Nil

Direct Reports (if applicable): Nil | Budget Accountability (if applicable): Nil

Relationships:

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<thead>
<tr>
<th>External</th>
<th>Internal</th>
<th>Committees/Groups</th>
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<tbody>
<tr>
<td>➢ General practitioners, practice nurses, community and district nurses.</td>
<td>➢ Patients, family and whanau using the service</td>
<td>➢ To be defined</td>
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<tr>
<td>➢ Auckland Hospital and Greenlane Clinical Centre staff</td>
<td>➢ Medical/Clinical Director</td>
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<tr>
<td>➢ University of Auckland (and other) students and health care professional trainees</td>
<td>➢ Other senior medical colleagues, in the Centre and throughout ADHB</td>
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<td>➢ Local consumer/community groups including the Local Diabetes Team and Diabetes Auckland</td>
<td>➢ Diabetes Centre nursing, dietetic and professional staff (Retinal screening, Podiatry, Psychology)</td>
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<td>➢ Other specialist and professional colleagues throughout NZ.</td>
<td>➢ Registrar(s) in diabetes and endocrinology</td>
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<td>➢ Research colleagues and groups</td>
<td>➢ Secretarial and clerical staff at the Diabetes Centre</td>
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<tr>
<td>➢ Many ethnicities, including Maori, Pacific Island, South Asian and Chinese communities.</td>
<td>➢ The Ambulatory Services management team</td>
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## PERSON SPECIFICATION

<table>
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<tr>
<th>Education/Achievements</th>
<th>Essential</th>
<th>Desirable (some of these)</th>
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| • Specialist physician in diabetes  
• FRACP or equivalent | • Wide experience in clinical diabetes and general medicine  
• Current NZ practising certificate  
• NZ specialist register or eligibility  
• Good spoken English  
• Recent research experience  
• Excellent computer skills  
• Experience in a multi-cultural setting | • Young adult diabetes experience  
• Ante-natal experience  
• Higher degree  
• Publications in diabetes, some recent and peer-reviewed |

### Competency | Description
---|---
Wide expertise in diabetes and its sub-specialties | The patient population base encompasses all aspects of diabetes from age 16 upwards. High standards of clinical work, judgment and documentation are essential.

Good patient contact skills | The post will involve a large volume of patient contact. English language skills, rapport and a sense of humour are essential.

Good team worker | ADC is a multi-disciplinary team, including educators, dietitians, podiatrists, psychologist and retinal photography team. Good colleague relationships are essential.

Research experience/activity | An academic training with relevant publications in clinical or laboratory diabetes is a requirement for this teaching hospital post.

Teaching experience and enthusiasm | Undergraduate and postgraduate teaching and training are essential parts of the role.

Management/leadership experience | With the increasing size of the ADHB diabetes population and the expanding ADC team, the appointee may assume a lead and/or management role in some areas.

Computer usage skills | Medical records/results in ADHB are now almost entirely computer-based. Competence here is essential.