



PSA 

For a better
working life

Congratulations on your new job, and welcome to the health sector.

Many of your new colleagues throughout the DHBs and DHB-owned health enterprises are already members of the PSA (Public Service Association - Te Pūkenga Here Tikanga Mahi), Aotearoa New Zealand's largest union with over 70,000 members – and more than 20,000 members of our union work in the health sector!

Why join the PSA?

Your workplace has union-negotiated Collective Agreements that provide enhanced terms and conditions for staff in Administration, Allied, Public Health, Technical and Scientific, Mental Health (Nursing, Allied and Support), Public Health Nursing, Dental and other roles.

Health sector union members (past and present) have been using their collective union strength for years to secure improved conditions for new workers in your Collective Agreements. They've ensured pay rates fairly reflect your value and keep up with annual increases in living costs, as well as retaining historic wins like penal rates, redundancy compensation and better leave provisions.

We would love you to join the PSA too! Not only will you be legally covered by the terms and conditions of the Collective Agreement - you will join the many members throughout the health sector who already enjoy the many benefits of PSA membership.

Our wide range of membership entitlements includes access to around 50 holiday homes across New Zealand, discounts on insurance, mortgage rates, car hire, and more.

You will also have access to a variety of PSA network groups where you can connect with other members with similar interests and issues, including Te Rūnanga o Ngā Toa Āwhina and our Women's, Pasefika, Social Workers and Eco Networks.

Want to know more?

Head to www.psa.org.nz/whyjoin to find out more about what the PSA can offer you, or freephone our organising centre on **0508 367 772**.

PSA in the Health Sector

The PSA is organising for a high-functioning public health system that is appropriately funded and resourced to provide rewarding careers and safe and healthy workplaces for the people that provide these services for our community.

- **Equal Pay Campaign** – Pay Equity claims have been lodged for DHB Administration workers, Allied, Technical and Scientific workers, and Mental Health and Public Health Nurses. A petition in support of the Administration claim with over 12,500 signatures was presented to Parliament in April 2019. Negotiations are continuing for all three claims.
- **Mental Health Inquiry** – the PSA Yes We Care campaign was instrumental in getting the Government to launch the Mental Health Inquiry. Our PSA Mental Health & Addictions Committee presentation to the Panel ensured that workforce issues and needs were highlighted.

By joining the PSA and participating in campaigns and collective bargaining, you can help us continue to improve wages and conditions for all workers.

Joining the PSA is quick and easy.

Fill out the overleaf membership form and return it to: PSA Membership, Freepost 3742, PO Box 3817, Wellington 6140 (no stamp required), or go online to www.psa.org.nz/join

