Date: September 2015

Job Title: Staff Physiotherapist
Department: Medicine & Health of Older People Kingsgley Mortimer Unit, Ward 12 – Mental Health Services for Older Adults
Location: North Shore Hospital
Reporting To: Allied Health Team Leaders
Direct Reports: Nil

Functional Relationships with
- Internal
  - Patients, clients, consumer, family, whānau
  - Interdisciplinary Team
  - Allied Health Team Leaders
  - Physiotherapy Professional Clinical Leader
  - Physiotherapy colleagues
  - Therapy Assistants
  - Other WDHB staff
  - AUT Physiotherapy Students
- External
  - Other Healthcare providers
  - External agencies
  - Clinical Educators and students

Purpose: To provide high quality efficient and effective Physiotherapy services in partnership with clients and families, within each service framework.

Our Purpose, Values and Standards
At the heart of Waitemata DHB is our promise of ‘better care for everyone’. This promise statement is the articulation of our three-fold purpose to:
1. promote wellness,
2. prevent, cure and ameliorate ill health and
3. relieve the suffering of those entrusted to our care.

At the heart of our values is the need for all of us to reflect on the intrinsic dignity of every single person that enters our care. It is a privilege to be able to care for patients, whānau and our community, a privilege that is sometimes overlooked in our day to day work.

Our standards and behaviours serve as a reminder to us all about how we are with our patients and with each other.
# Staff Physiotherapist

## Position Description

### Key Tasks

| **Clinical Practice** | • Physiotherapy assessment and treatment intervention is carried out within the standards of the area and the Physiotherapy Standards of Practice.  
• All documentation in clinical records is made in accordance with the standards of the WDHB and service area.  
• Boundaries of practice and competency are identified /recognised. Referral to other services occurs appropriately.  
• Autonomous caseload management, seeking senior support for complex situations.  
• Equipment systems are utilized effectively and documentation maintained |
| **Quality Assurance** | • Participation in supervision processes of service area.  
• Participation in rotational and annual performance review with designated physiotherapy senior / clinical or team leader.  
• Demonstration of a self-directed approach to learning.  
• Maintenance of a Professional Performance Portfolio |
| **Quality of Service** | • Participation in Service educational programmes and responsibility for own learning.  
• Participation in Service quality improvement processes.  
• Service criteria for prioritisation of workload are followed, including allowing time for non-patient related tasks.  
• Participation in Team Meetings & Family Meetings.  
• Promotion of interdisciplinary Team processes through effective communication.  
• Promotion of seamless service provision through liaison with other physiotherapy colleagues.  
• Promotion of the integration of students into the Service. |
| **Administration** | • Accurate statistics are maintained as per Service requirements  
• Available resources are used in a timely and effective manner. |
| **Customer Focus** | • Patient Code of Rights understood and adhered to.  
• WDHB Values upheld in all interactions  
• Principles of the Treaty of Waitangi upheld in all interactions |
| **Statutory & Treaty of Waitangi obligations** | • Ensures the professional and political integrity of WDHB by carrying out all functions in compliance of the Treaty of Waitangi and by demonstrating a serious commitment to keeping the treaty alive. |
### Staff Physiotherapist

**Position Description**

<table>
<thead>
<tr>
<th>KEY TASKS</th>
<th>EXPECTED OUTCOMES</th>
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<tbody>
<tr>
<td>To recognise Individual Responsibility for Workplace Health and Safety</td>
<td>• Shows sensitivity to cultural complexity in the workforce and patient population</td>
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<td>under the Health and Safety in Employment Act 1992</td>
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<td>• Company health and safety policies are read and understood and relevant procedures applied to their</td>
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<td>own work activities</td>
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<td>• Workplace hazards are identified and reported, including self management of hazards where</td>
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<td>appropriate</td>
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<td>• Can identify health and safety representative for area</td>
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*Note: This job description forms part of an individual's contract of employment with WDHB and must be attached to that contract.*
PERSON SPECIFICATION

POSITION TITLE:  Staff Physiotherapist

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<tr>
<th>Minimum</th>
<th>Preferred</th>
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<tbody>
<tr>
<td>Qualification</td>
<td>New Zealand Registered Physiotherapist</td>
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<td>Current Annual Practicing Certificate</td>
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<tr>
<td>Experience</td>
<td>Relevant clinical experience eg hospital placements Acute hospital experience</td>
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<td>Older Adult experience Mental Health experience</td>
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<tr>
<td>Skills/Knowledge/Behaviour</td>
<td>excellent communication skills, particularly listening skills</td>
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<td>good time management and organisation skills</td>
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<td>able to work under pressure</td>
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<td>current drivers licence (able to drive manual cars)</td>
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<td>understanding of Treaty of Waitangi</td>
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<td>adaptable/flexible</td>
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<td>good team approach</td>
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VERIFICATION:

Employee:  ____________________________

Manager:  ____________________________

Date:  ____________________________

Review Date:  ____________________________

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