September 2015

**Job Title**

**Senior Clinical Psychologist**

**Department**

Auckland Regional Forensic Psychiatry Services

**Location**

Mason Clinic

**Reporting To**

- Service Manager in charge of the Psychology Department
- Principal Psychologist, Regional Forensic Psychiatry Services for professional issues
- Clinical Psychologist Supervisor for clinical issues

**Direct Reports**

Nil

**Functional Relationships with**

**Internal**

- Professional Leader, Psychology
- Unit Managers/Charge Nurses
- Clinical and General Psychologists, Regional Forensic Psychiatry Services
- Team Members
- Kaumatua and Cultural Advisors
- Court Liaison and Regional Forensic Psychiatry Services community team staff
- Other Regional Forensic Psychiatry Services staff
- Community Mental Health Staff

**External**

- Family/Whanau members of patients

**Purpose**

The senior clinical psychologist’s role would include carrying out court ordered assessments (e.g. fitness to stand trial, preventative detention, pre-sentence reports, risk assessments, etc.) and other specialist reports requested by the service. In addition, it is also expected that the senior psychologist will be working within the clinical teams under the supervision of a senior clinical psychologist in the Regional Forensic Psychiatry Services. There will be opportunities for ongoing education and training.
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<tr>
<th>KEY TASKS</th>
<th>EXPECTED OUTCOMES</th>
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| To provide specified psychology services to the Regional Forensic Psychiatry Services | • Prepare court-ordered reports for the RFPS  
• Provide specified services to patients referred to the Psychology Department as directed by Service Manager in consultation with Principal Psychologist  
• Patients are appropriately allocated in the psychology clinical meetings |
| To provide psychological information and perspectives to other team members in the provision of a multidisciplinary approach to patient care | • Attendance at multidisciplinary team Meetings  
• Psychological perspective is represented in team meetings and discussions.  
• Provide assistance to team members in developing management care plans that follow sound psychological principles |
| To provide specified psychological assessments where deemed appropriate | • Specified psychological assessments under the direction of a senior clinical psychologist are to be clearly documented and results integrated with information from the multidisciplinary team  
• Assessments are to be carried out according to standard and sound professional and ethical practice  
• Assessment findings and written report recommendations are to be discussed with the senior clinical psychologist and feedback provided to multidisciplinary team members and with patients, where appropriate. |
| The psychologist will provide specified therapeutic and rehabilitative interventions to patients using individual, group and family techniques under the guidance of a senior clinical psychologist | • Provision of therapy for patients under the direction of a senior clinical psychologist  
• Therapy process and outcome to be documented according to Regional Forensic Psychiatry Service practise with respect to providing team members with sufficient clinical information and respecting the sensitivities and confidentiality of patients  
• Therapy process and outcome to be discussed with the registered clinical psychologist and appropriate feedback to be provided to team members with the aim to ensure that patients receive consistent and coherent care, therapy and clinical management. |
<p>| The psychologist will perform her/his duties in a manner that honours the Treaty of Waitangi and also acknowledges the | • Demonstrate an understanding of the Treaty of Waitangi and it application within the health services. |</p>
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| cultural and social difference of all groups. | • Demonstrate sensitivity to cultural difference among their patients.  
• Show his/her ability to link with Maori networks in an appropriate way, consulting with Maori workers when working with Maori patients.  
• Demonstrate an ability to consult with appropriate persons from other cultures when working with patients from different cultures  
• Refer patients to cultural workers where appropriate |
| The psychologist will maintain appropriate professional liaison with colleagues, RFPS staff, community groups and other agencies | • Liaise with other professionals and relevant community agencies in the planning of treatment and discharge of patients |
| The psychologist will maintain a high standard of practice and up-to-date knowledge regarding psychological practice in the area of work within Regional Forensic Psychiatry Services | • Receive regular clinical supervision from a senior clinical psychologist including case reviews and discussion of professional and ethical issues  
• Supervision practice is to be consistent with the Waitemata Health and the Regional Forensic Psychiatry Services supervision policies on supervision  
• Practise according to the New Zealand Psychological Society code of ethics, Health Practitioners Competence Assurance Act 2003 (HPCAA) requirements and the Regional Forensic Psychiatry Services policy on the practice of psychology.  
• Regular acquisition of new knowledge from a variety of sources, for instance attendance at seminars, in-service education and library use.  
• Attendance at psychologist meetings within Regional Forensic Psychiatry Service and the regular meetings of the Waitemata District Health Board psychologists |
| The psychologist will participate in psychologists team meetings | • Provision of psychological perspectives in team meetings |
| The psychologist contribute to the education of Regional Forensic Psychiatry Service staff in the area of psychology | • Provide in-service training and education to Regional Forensic Psychiatry Service staff |
Adheres to Waitemata District Health Boards 4 Organisational Values of:

- "everyone matters"; Every single person matters, whether a patient/client, family member or a staff member.
- "with compassion"; We see our work in health as a vocation and more than a job. We are aware of the suffering of those entrusted to our care. We are driven by a desire to relieve that suffering. This philosophy drives our caring approach and means we will strive to do everything we can to relieve suffering and promote wellness.
- "connected"; We need to be connected with our community. We need to be connected within our organisation across disciplines and teams. This is to ensure care is seamless and integrated to achieve the best possible health outcomes for our patients/clients and their families.
- "better, best, brilliant"; We seek continuous improvement in everything we do. We will become the national leader in health care delivery.

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<tr>
<th>Behavioural Competencies</th>
<th>Behaviour Demonstrated</th>
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<tbody>
<tr>
<td>Communicates and Works Co-operatively</td>
<td>Actively looks for ways to collaborate with and assist others to improve the experience of the healthcare workforce, patients &amp; their families and the community &amp; Iwi.</td>
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<tr>
<td>Is Committed to Learning</td>
<td>Proactively follows up development needs and learning opportunities for oneself and direct reports.</td>
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</table>
| Is Transparent | Communicates openly and engages widely across the organisation.  
Enacts agreed decisions with integrity. |
| Is Customer Focused | Responds to peoples needs appropriately and with effective results  
Identifies opportunities for innovation and improvement |
| Works in Partnership to Reduce Inequality in Outcomes | Works in a way that:  
Demonstrates awareness of partnership obligations under the Treaty of Waitangi.  
Shows sensitivity to cultural complexity in the workforce and patient population.  
Ensures service provision that does not vary because of peoples’ personal characteristics. |
| Improves health | Work practices show a concern for the promotion of health and well-being for self and others. |
| Prevents Harm | Follows policies and guidelines designed to prevent harm.  
Acts to ensure the safety of themselves and others. |
VERIFICATION:

Employee: __________________________________________

Manager: __________________________________________

Date: ______________________________________________

Review Date: ________________________________________

Note: This job description forms part of an individual’s contract of employment with WDHB and must be attached to that contract.
## PERSON SPECIFICATION

### POSITION TITLE: Senior Clinical Psychologist

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<th>Qualification</th>
<th>Minimum</th>
<th>Preferred</th>
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<td>Registered Psychologist under Clinical Scope</td>
<td>Master in Psychology</td>
<td>Postgraduate Diploma in Clinical Psychology or equivalent</td>
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<tr>
<td></td>
<td></td>
<td>Postgraduate studies in forensic mental health and/or forensic psychology</td>
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<td>PhD in Clinical Psychology</td>
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| Experience                                                                 | Minimum of five years practice in providing a range of psychological services | Specialist skills in the areas of mental health and/or forensic mental health |

Experience in the area of forensic mental health and/or forensic psychology

Experience in preparing court ordered reports particularly Section 38 (fitness to stand trial and pre-sentence reports) and 88 (preventative detention) and other specialist psychological reports

Minimum of five years experience

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<th>Skills/Knowledge/Behaviour</th>
<th>Experience in providing assessment and treatment of clients with mental health and/or intellectual disability</th>
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Experience and knowledge regarding applicable laws (e.g. MH(CAT) Act, IDCCR Act, etc.) and agencies involved in the care of forensic mental health clients

Knowledge and experience in assessments, interventions, and research with forensic clients